

Aiway Privacy Policy (Revised as of 12/27/11)

Introduction:

The mission of aiway is to create a platform where Business, Consumers, Professionals, friends, Family and other range of people in the world to stay connected to be more productive and successful. We work to fulfill this mission by helping you, your connections, and millions of other people meet, exchange ideas, learn, make deals, find opportunities or employees, work, and make decisions in a network of trusted relationships and groups.

Being part of aiway means sharing information about yourself with other people of various nature, communicating with them, as well as working privately on your own. By default, your account is set up to share the information that we have found the vast majority of our Users are interested in sharing. But the amount and type of information you decide to share, and with whom you share it, is up to you.

You have control over what you share, and you can update information at any time.

Communication-. We help you communicate with connections and other people of various nature. Some of this is one-to-one, some of it is in groups, and some of it is public discussion.

You decide how much or how little you wish to communicate to individuals or groups.

Private activity:. We also provide tools that you can use privately on aiway (for example, Folders, Sticky Notes, contact to your connections information.) **These actions and information are private and we don't share or distribute them to others on the website unless you make your settings to share with others.**

Of course, maintaining your trust is our top concern, so we adhere to the following principles to protect your privacy:

- We do not rent, sell, or otherwise provide your personally identifiable information to third parties without your consent, except as described in this policy or as required by law.
- We do not share any information you have not chosen to display on your aiway profile to other parties, unless compelled by law, or as necessary to enforce our User Agreement or protect the rights, property, or personal safety of Aiway, its Users, and the public.
- All information that you provide will be protected with industry standard protocols and technology.

We reserve the right to modify this Privacy Policy at any time, so please review it frequently. If we make material changes to this policy, we will notify you here, by means of a notice on our home page so that you may access and review the changes to this document in advance of your continued use of the service. If you object to any changes, you may close your account. By continuing to use the aiway service after notice of changes has been sent to you or published on the aiway website, you are consenting to the changes.

Please read this policy and send us questions, concerns and suggestions.

What Aiway's Privacy Policy Covers:

1. Information collected by Aiway.
2. How Aiway uses your information.
3. Your information choices.
4. Your obligations as a User.
5. Important information regarding service eligibility and US Department of Commerce Safe Harbor certification.
6. Security.
7. How to contact us.

1. Information Collected

The mission of **aiway** is to create a platform where Business, Consumers, Professionals, friends, Family and other range of people in the world to stay connected to be more productive and successful. To achieve this mission, aiway makes it possible through providing various features and functionality available through our various apps. By joining aiway, you voluntarily and willingly provide An Island LLC in Indiana, USA, certain information, including personally identifiable information, which we collect in order to provide the Services. If you have any hesitation about providing information to us and/or having your information displayed on the aiway website or otherwise used in any manner permitted in this Privacy Policy and the User Agreement, you should not become a member of the aiway community; and, if you are already a member, you should close your account.

We collect your personal information in the following ways:

A. Registration

In order to become a User, you must provide us the following information to create an account: name, email address, country, and password. Without this minimal amount of information, you cannot create a aiway account. Like other passwords, you should choose one that is known only by you. aiway requests other information from you during the registration process, (e.g., gender, location, etc.) that aiway uses to provide better, more customized services such as language-specific profile pages and updates, better ads, and more valuable career opportunities. You acknowledge that this information is personal to you, and by creating an account on aiway, you allow others, including aiway, to identify you and to allow An Island LLC to use your information in accordance with our User Agreement.

B. Profile Information

Once you become a User, you may provide additional information to your aiway Profile describing your skills, professional experiences, educational background, recommendations from other Aiway Users, group memberships, and networking objectives (among other options). Providing additional information about yourself beyond what is minimally required at registration is entirely up to you, but providing additional information enables you to derive more benefit from aiway and your network by helping you build your identity and leverage your network and facilitating your search for resources, information, and new opportunities. Any information you provide at registration or in the Profile section may be used by aiway as described in the User Agreement and this Privacy Policy, including for the purpose of allowing professional opportunities to find you on aiway, or for serving more relevant advertisements on aiway.

Contacts Information

In order to connect with others on aiway, you may use the Services to send invitations either to their aiway profiles or email addresses of people you know if they have not registered with aiway. The names and email addresses of people whom you invite will be used to send your invitations and reminders as well as to allow aiway to help expand your network. Please note that when you send an invitation to connect to another User, that User will have access to your email address because it is displayed in the invitation. Your Aiway connections will also have access to your email address. You may not invite anyone you do not know and trust to connect with you.

You may also choose to manually enter or upload data about your contacts to the “Contacts” section of your account on aiway. Information entered into Contacts is only viewable by you. By providing email addresses or other information of non-Users to Aiway, you represent that you have authority to do so. All information that you enter or upload about your contacts is covered by the User Agreement and this Privacy Policy and will enable us to provide customized services such as suggesting people to connect with on aiway.

C. Using the aiway Site and Applications

We receive information when you interact with and use the aiway website. For example, we know when you click on ads, upload your address book, join groups, participate in polls, install a aiway application, share articles on aiway, etc.

D. Using Third Party Services and Visiting Third Party Sites

We receive information when you use your aiway account to log in or authenticate to a third-party website or application. Aiway will use this information to personalize the aiway-provided functionality, including providing

you insights from your aiway network, allowing you to share information with your network, enabling you to use aiway functionality off the aiway site and serving you more relevant advertising.

Cookies

Like most websites, we use cookies and web log files to track site usage and trends, to improve the quality of our service, to customize your experience on aiway, as well as to deliver aiway and third-party advertising to Users both on and off the aiway site. A cookie is a tiny data file that resides on your computer, mobile phone, or other device, and allows us to recognize you as a User when you return to the aiway website using the same computer and web browser. You can remove or block cookies using the settings in your browser, but in some cases doing so may impact your ability to use aiway. One type of cookie, known as a “persistent” cookie, is set once you’ve logged in to your aiway account. The next time you visit the aiway website, the persistent cookie will allow us to recognize you as an existing User so you will not need to log in before using the Services. In order to access or change any of your private information (like a credit card number) or to send a message to another User, however, you must log in securely again with your password even if your computer contains your persistent cookie. Another type of cookie, called a “session” cookie, is used to identify a particular visit to the aiway website. Session cookies expire after a short time or when you close your web browser. aiway may use cookie-equivalent technology for the limited purpose of enhancing the security of aiway's services.

In the course of serving advertisements or optimizing the Services to our Users, we may allow authorized third parties to place or recognize a unique cookie on your browser. Any information provided to third parties through cookies will not be personally identifiable but may provide general segment information (e.g., your industry or geography, career field, or information about your professional or educational background) for the enhancement of your user experience by providing more relevant advertising. Most browsers are initially set up to accept cookies, but you can reset your browser to refuse all cookies or to indicate when a cookie is being sent. aiway does not store unencrypted personally identifiable information in the cookies.

E. Advertising and Web Beacons

To support the Services we provide at no cost to our Users, as well as provide a more relevant and useful experience for our Users, we target and serve our own ads and third-party ads both on and off the site using ad networks. Ad networks include third party ad servers, ad agencies, ad exchanges, ad technology vendors and research firms.

We target ads to Users based on general profile categories (e.g., “product managers in Texas”) or on non-personally identifiable information inferred from a

User's profile (e.g., industry, current or former company, school, compensation bracket, gender, age, ethnic origin, nationality, or other aspects of your life) in addition to a User's use of aiway or their clicking on aiway ad inventory. aiway does not provide personally identifiable information to any third party ad network.

We use ad technology such as web beacons, pixels, anonymous ad network tags, and cookies to more effectively serve ads to our Users on and off aiway through ad networks, as well as to collect anonymized, aggregated auditing, research and reporting for advertisers. Because your web browser requests advertisements and web beacons directly from ad network servers, these networks can view, edit or set their own cookies, just as if you had requested a web page from their site.

You may opt-out of ads served to you off aiway by paying a fee per year (Please email us for details), by turning off "Partner Advertising." If you opt-out you may lose certain functionality of the aiway Services, as well as the potential benefit of receiving ads that are targeted to your interests which, in turn, may limit your ability to fully realize the benefits of the aiway Services to build and leverage your network.

F. Log files, IP Addresses and information about your computer and mobile device

Due to the communications standards on the internet, when you visit the aiway website we automatically receive the URL of the site from which you came and the site to which you are going when you leave aiway. Additionally, advertisers receive the URL of the page you were on when you click on an ad on Aiway. aiway also receives the internet protocol ("IP") address of your computer (or the proxy server you use to access the World Wide Web), your computer operating system and type of web browser you are using, email patterns, your mobile device (including your UDID) and mobile operating system (if you are accessing Aiway using a mobile device), as well as the name of your ISP or your mobile carrier. aiway may also receive location data passed to it from third-party services or GPS-enabled devices that you have enabled. The link between your IP address and your personally identifiable information is not shared with third parties without your permission, except as described in Section 2.I ("Compliance with Legal Process"), below.

G. Rights to Access, Correct and Eliminate Information About You

You have a right to access, modify, correct and eliminate the data you supplied to aiway. If you update any of your information, we may keep a copy of the information that you originally provided to us in our archives for uses documented in this policy. You may request deletion of your information at any time by contacting Aiway customer service. We will respond to your request within 30 days. Please note, however that information you have shared with

others, or that other Users have copied, may also remain visible even if you request its deletion.

H. Data Retention

aiway will retain your information for so long as your account is active or as needed to provide you services. If you wish to close your account, you may do so by contacting aiway. We will retain and use your information as necessary to comply with our legal obligations, resolve disputes, and enforce this Agreement.

2. Uses of personal information

A. Consent to aiway Processing Information About You

The information you provide to aiway may reveal, or allow others to identify, your nationality, ethnic origin, gender, age, and other aspects of your life. By providing information to us for the purposes of creating your User account or adding any additional details to your aiway profile, you are expressly and voluntarily accepting the terms and conditions of this Privacy Policy and aiway's User Agreement that allow aiway to process information about you. Supplying information to aiway, including any information deemed "sensitive" by applicable law, is entirely voluntary on your part. You have the right to withdraw your consent to aiway's collection and processing of your information at any time, in accordance with the terms of this Privacy Policy and the User Agreement, by changing your Settings, or by closing your account, but please note that your withdrawal of consent will not be retroactive.

B. aiway Communications

As described in the User Agreement, we will communicate with you through email, notices posted on the Aiway website, messages to your aiway inbox, What's New App or through other means available through the service, including mobile text messages. We may send you a series of emails that help inform new Users about the features of the Services, and we will also send you service messages relating to the functioning of the Services. We may also send you messages with promotional information directly or on behalf of our partners, unless you have opted out of receiving promotional information.

You can change your e-mail and contact preferences at any time by logging into your account and changing your settings related to your email notification choices.

Please be aware that you cannot opt-out of receiving service messages from aiway. Also, if we send communications to you via the carrier service with which you have a mobile communications subscription or otherwise have access, you understand you will pay any service fees associated with your receipt of messages on your mobile device (including text messaging charges).

C. User Communications

Many communications you initiate through aiway (e.g., an invitation sent to a non-User) will list your primary email address and name in the header of the message. Messages you initiate may also provide aggregate information about your network (for instance how many people are in your network), but will not list the people to whom you're directly connected. Other communications that you initiate through the aiway website, like a request for an introduction, will list your name as the initiator but will not include your personal email address contact information. Your contact information will only be shared with another User if both of you have indicated that you would like to establish contact with each other.

D. Customized Content

We use information you provide to us (or to third parties with whom aiway offers combined services) to customize your experience on our website. For example, when you login to your account, we will display the names of new Users who have recently joined your network or recent status updates from your connections.

E. Sharing Information with Third Parties

aiway takes the privacy of our Users very seriously, and we do not sell, rent, or otherwise provide your personally identifiable information to third parties, except as described in this policy. We will also not share other personal information not published to your profile or generated through engagement with other Aiway services (Groups, Answers, Company Pages, etc.) without your explicit consent or to carry out your instructions (for example, to process payment information) unless, disclosure is reasonably necessary in our opinion to: (1) comply with legal process, including, but not limited to, civil and criminal subpoenas, court orders or other compulsory disclosures; (2) enforce this Agreement; (3) respond to claims of a violation of the rights of third parties, whether or not the third party is a User, individual, or government agency; (4) respond to customer service inquiries; or (5) protect the rights, property, or personal safety of Aiway, our Users or the public.

aiway offers a "public profile" feature that allows Users to publish portions of their Aiway profile to the public internet. This public profile will be crawled by and displayed through search engines when someone searches for your name. You may opt-out of this feature by editing your account settings; however, aiway does not warrant how often third-party search engines will update their caches, which may contain old public profile information.

Content distributed through aiway's sharing features and third party integrations may result in displaying some of your information outside of aiway. For example, when you post content to aiway Group that is open for public discussion, your content, including your name as the contributor, may be displayed in search engine results.

We may provide aggregated anonymous data about the usage of the Services to third parties for purposes that we deem, in our sole discretion, to be appropriate, including to prospective advertisers on aiway.

F. Polls and Surveys

Polls and Surveys may be conducted by aiway, aiway Users or third parties. As a User, you may be invited to participate in polls and surveys from the aiway website. Your selection may be random, or it may be based on your non-personally identifiable information, such as job title, geography, company size and/or industry. Whether or not you decide to participate in a poll or survey is completely up to you.

After you complete a poll, you will be given access to the aggregate responses of the poll on a results page. Some third parties may target advertisements to you on the results page based on your answers in the poll. Further, aiway or third parties may follow up with you via InMail regarding your participation unless you have opted out of receiving InMail messages.

We may use third parties to deliver incentives to you to participate in surveys or polls. If the delivery of incentives requires your contact information, you may be asked to provide personally identifiable information to the third party fulfilling the incentive offer, which will only be used for the purpose of delivering incentives and/or verifying your contact information. It is up to you whether you provide this information, or whether you desire to take advantage of an incentive.

We will not disclose any personally identifiable information to any third parties in connection with the conduct of any polls or surveys. Your consent to use any personally identifiable information for the purposes set forth in the poll or survey will be explicitly requested by the party conducting it.

G. Answers, Groups, and other Services

If you post on the Answers section of aiway, participate in aiway Groups, or import a blog, you should be aware that any personally identifiable information you choose to provide there can be read, collected, or used by other Users of these forums, as well as Platform Developers and other third parties, and could be used to send you unsolicited messages. aiway is not responsible for the information

you choose to submit in these forums. Also, some content in aiway Groups may be public and searchable on the internet if the Group owner has opened the group for public discussions. You can delete your posts to answers and aiway Groups at any time. However, please note that ideas you post and information you share may be seen and used by other Users, and aiway cannot guarantee that other Users have not made copies of or use the ideas and information that you share with others on aiway.

H. Testimonials and Advertisements Placed through aiway Ads Service

If you provide any testimonials about the aiway Services or place advertisements through the Aiway Ads, we may post those testimonials and examples of advertisements you place in connection with our promotion of these services to third parties. Testimonials and advertisements may include your name and other personal information that you have provided.

Advertising and Endorsements on aiway

In order to deliver relevant and valuable ads to you and your network, aiway may use your name and profile photo in connection with social advertising based on content shared on aiway. This advertising may include the fact that you have recommended or endorsed a product or service on aiway, followed a company, joined Groups or conversations, established or added content to your profile, etc., and will only be displayed to your aiway network. You can opt-out of allowing your name and/or profile photo to be used in social ads by sending an email.

I. Compliance with Legal Process

It is possible that we may need to disclose personal information, profile information and/or information about your activities as a Aiway User when required by subpoena or other legal process, or if Aiway has a good faith belief that disclosure is necessary to (a) investigate, prevent or take action regarding suspected or actual illegal activities or to assist government enforcement agencies; (b) to enforce the User Agreement, to investigate and defend ourselves against any third party claims or allegations, or to protect the security or integrity of our site; and/or (c) to exercise or protect the rights, property or personal safety of Aiway, our Users, employees, or others.

J. Disclosures to Others as the Result of a Change in Control or Sale of An Island LLC and or aiway Portal

We may also disclose your personal information and other information you provide to another third party as part of a sale of the assets of An Island LLC, a subsidiary or division, or as the result of a change in control of the company. Any third party to which aiway transfers or sells aiway's assets will have the right to continue to use the personal and other information that you provide to us.

3. Your Information Choices

A. Accessing and Changing Your Account Information

You can review the personal information you provided to us and make any desired changes to the information you publish, or to the settings for your aiway account including your email and contact preferences, at any time by logging in to your account on the aiway website. Please be aware that even after your request for a change is processed, aiway may, for a time, retain residual information about you in its backup and/or archival copies of its database.

B. Default Settings

Because the mission of aiway is to create a platform where Business, Consumers, Professionals, friends, Family and other range of people in the world to stay connected to be more productive and successful, we have established what we believe to be reasonable default settings that we have found most professionals desire. Because Users may use and interact with aiway in a variety of ways, and because those uses may change over time, we designed our settings to provide our users granular control over the information they share. We encourage our Users to review their account settings and adjust them in accordance with their preferences.

aiway accounts are also defaulted to allow Users to be contacted to participate in polls, surveys and partner advertising.

C. Closing Your Account

You can close your account by contacting aiway through email. If you close your aiway account, we will remove your name and other personally identifiable information from our publicly viewable database. If you close your account, we have no obligation to retain your information, and may delete any or all of your account information without liability. However, we may retain certain data contributed by you if aiway believes it may be necessary to prevent fraud or future abuse, or for legitimate business purposes, such as analysis of aggregated, non-personally identifiable data, account recovery, or if required by law. aiway may also retain and use your information if necessary to provide the Services to other Users. For example, just as an email you may send to another person through an email service provider resides in that person's inbox even after you delete it from your sent files or close your account, emails or InMails you send on aiway to other Users, as well as your contributions to aiway Answers or Groups, may remain visible to others after you have closed your account. Similarly, other information you have shared with others, or that other Users have copied, may also remain visible. aiway disclaims any liability in relation to the deletion or retention (subject to the terms herein) of information or any obligation not to

delete the information. aiway does not control when search engines update their cache, which may contain certain public profile information that has since been removed from aiway's publicly viewable database.

D. Memorializing Accounts

If we learn that a User is deceased, we may memorialize the User's account. In these cases we may restrict profile access, remove messaging functionality, and close an account if we receive a formal request from the User's next of kin or other proper legal request to do so.

4. Your Obligations

As a User, you have certain obligations to other Users. Some of these obligations are imposed by applicable law and regulations, and others have become commonplace in user-friendly communities of like-minded members such as aiway:

- You must, at all times, abide by the terms and conditions of the then-current Privacy Policy and User Agreement. This includes respecting all intellectual property rights that may belong to third parties (such as trademarks or photographs).
- You must not download or otherwise disseminate any information that may be deemed to be injurious, violent, offensive, racist or xenophobic, or which may otherwise violate the purpose and spirit of aiway and its community of Users.
- You must not provide to aiway and/or other Users information that you believe might be injurious or detrimental to your person or to your professional or social status.
- You must keep your username and password confidential and not share it with others.

Any violation of these guidelines may lead to the restriction, suspension or termination of your account at the sole discretion of aiway.

2. Important information

Changes to this Privacy Policy

We may update this Privacy Policy at any time, with or without advance notice. In the event there are significant changes in the way we treat your personally identifiable information, or in the Privacy Policy document itself, we will display a notice on the aiway website or send you an email, so that you may review the changed terms prior to continuing to use the site. As always, if you object to any of the changes to our terms, and you no longer wish to use aiway, you may close your account. Unless stated otherwise, our current Privacy Policy applies to all information that aiway has about you and your account.

Using the aiway Services after a notice of changes has been sent to you or published on our site shall constitute consent to the changed terms or practices.

1. Security

In order to help secure your personal information, access to your data on aiway is protected in two layers 1) password 2) Unique database ID protected to make it more secured. A Person can use this system only if they remember their user ID, password and Unique DB. To protect any data you store on our servers, aiway also regularly audits its system for possible vulnerabilities and attacks, and we use a tier-one secured-access data center. However, since the internet is not a 100% secure environment, we cannot ensure or warrant the security of any information you transmit to aiway. There is no guarantee that information may not be accessed, disclosed, altered, or destroyed by breach of any of our physical, technical, or managerial safeguards. It is your responsibility to protect the security of your login information. Please note that emails, instant messaging, and similar means of communication with other Users of aiway are not encrypted, and we strongly advise you not to communicate any confidential information through these means.

2. How to contact us

If you have questions or comments about this Privacy Policy, please contact us [here](#) or contact us at:

An Island LLC

Attn: Legal Department, Privacy Policy Issues

P.O. BOX 333

Tell City, IN, 47586

USA